

# JAMES BAY LOWLANDS SECONDARY SCHOOL BOARD

The Honourable Calandra  
Minister of Education  
c/o 13th Floor, 315 Front St. W.  
Toronto, ON M7A 0B8  
[educationequitysecretariat@ontario.ca](mailto:educationequitysecretariat@ontario.ca)

July 9, 2025

This is to attest that the James Bay Lowlands Secondary School Board has completed the full performance appraisal of their Director of Education, Angela Tozer in accordance with the Ontario Regulation 83/24: Director of Education Performance Appraisal.

Bi-annual feedback:

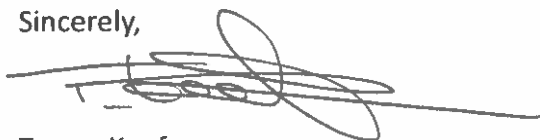
☒ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.

Community partners and stakeholders:

Students / Parents / Guardians / Caregivers	Payukotayno – James and Hudson Bay Family Services
James Bay Association for Community Living	Moose Factory Island District Area School Board
Northeastern Catholic District School Board	Child & Youth Milopemahtesewin Services (CYMS)
Corporation of the Town of Moosonee	Ontario Provincial Police – Moosonee Detachment
Cochrane Temiskaming Resource Centre	Northeastern Health Unit
OSSTF, ETFO & OPSEU	Various Elders that Support our School Systems
Northern College	Cochrane Temiskaming Children's Treatment Centre
Moose Cree Education Authority	Moosonee Family Resource Centre

Date of Performance Appraisal Completion: June 4, 2025

Sincerely,



Trevor Keefe  
Chairperson – James Bay Lowlands Secondary School Board